

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
June 26, 2017**

CONVENE

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/
Pledge of Allegiance

The regular meeting of the Board of Education was called to
order by President Jurgella at 5:01 p.m.

Dr. Jones was appointed Acting Secretary.

Roll Call was as follows:

Members present: Breister, Jones, Strand, Uselmann, Jurgella.

Administrative staff members present: Sebert, Lewis, Sheridan,
Simon, Williams, Hill.

Prior to the Pledge of Allegiance, the Board observed a Moment
of Reflection. The Pledge was led by Peggy Breister.

**ANNOUNCEMENTS/
COMMUNICATIONS**

President Jurgella announced that following adjournment of the
regular meeting, the Board will convene in a workshop to review
suggested new textbooks for Fond du Lac High School College
Geology, AP Communica-tions, and AP Government and Politics
for the 2017-18 school year and to discuss suggested revisions to
the Employee Handbooks for Teachers/Professional Educators,
the Educational Support Professionals Association, and
Custodial/Maintenance employees, followed by an executive
session to consider a student expulsion as provided for in
Wisconsin Statutes 19.85(1)(a) and (f).

**AUDIENCE TO VISITORS AND
DELEGATIONS**

Bill Morgan, 47 Sammy Jo Circle, read a statement on behalf of
the Fond du Lac Education Association (FEA) regarding the
proposed health insurance changes for 2017-18.

**APPROVAL OF CONSENT
RESOLUTION AGENDA**

MOTION BY Breister, seconded Jones to approve the consent
agenda as follows:

A. Human Resources Approvals:

1. Resignation – Christina Binversie, ELL teacher at
Lakeshore and Pier Elementary Schools, effective June 14,
2017.
2. Employment Recommendations - Effective for the 2017-18
school year: Melissa Costello, 1.0 FTE library/media
specialist at Evans and Rosenow Elementary Schools, at

Level 7; Mary Liz Julka, 1.0 FTE music teacher at elementary schools, at Level 6; Samuel Krasny, 1.0 FTE grade 3 teacher at Rosenow Elementary School, at Level 1; Debra Manchester, 1.0 FTE music teacher at Roberts Elementary School, at Level 11; Amy Mockert, 1.0 FTE grade 3 teacher at Pier Elementary School, at Level 13; Peyton Peterson, 1.0 FTE grade 2 teacher at Pier Elementary School, at Level 1; and Brett Strahota, 1.0 FTE social studies teacher at STEM, at Level 1.

MOTION CARRIED, ayes five, absent and not voting two (Hayes, Walk).

INDIVIDUALLY CONSIDERED RESOLUTIONS

Business Services

Consider Approval of Changes to
Health Insurance Benefits for
2017-18

At the June 12, 2017 Board workshop, members of the District Health Benefit and Wellness Committee presented recommended changes to the employee health insurance benefits.

MOTION BY Jurgella, seconded Breister that the Board of Education approve the committee proposed benefit changes for employee health insurance with WCA Group Health Trust for 2017-18. Discussion followed regarding the decrease in the alternative benefit for those employees who do not take the District's health insurance. MOTION CARRIED, ayes four, nays one (Breister), absent and not voting two (Hayes, Walk).

Pupil Services

Consider Appointment of Expulsion
Hearing Officer for 2017-18

Frank J. Endejan has agreed to serve as the expulsion hearing officer for the 2017-18 school year.

MOTION BY Uselmann, seconded Jones that as provided for in Wisconsin Statutes 120.13, Mr. Frank J. Endejan be appointed as the Independent Hearing Officer for the Fond du Lac School District with regard to proceedings for student expulsion during the 2017-18 school year along with a delegation of authority of the Superintendent to arrange for such other independent hearing officers as may be needed. MOTION CARRIED, ayes five, absent and not voting two (Hayes, Walk).

BOARD/ADMINISTRATOR REPORTS

Superintendent

Notification of High School
Orchestra Trip to Honolulu,
Hawaii, March 24-30, 2018

Dr. Sebert notified the Board of his approval of the high school orchestra trip to Honolulu, Hawaii, scheduled for March 24-30, 2018.

Observance of 4th of July –
Offices Closed

Dr. Sebert shared that the District offices will be closed on Tuesday, July 4, 2017 in observance of the 4th of July holiday.

FHS Tennis Court and Gym
Floor Update with John Williams

Coordinator of Facility Services John Williams provided an update on the high school tennis courts and gym floor projects.

Board Retreat – July 10, 2017

Dr. Sebert outlined some topics for Board discussion at the annual Board Retreat scheduled for Monday, July 10, 2017.

Board Members
Student/Staff Activities

Board members shared recent District activities/events they have recently attended.

ADDITIONAL APPROPRIATE
MATTERS

None.

AUDIENCE TO VISITORS AND
DELEGATIONS

Susan Heitzman, 209 East Division Street, suggested a centralized communication to employees regarding proposed insurance changes. She also invited Board members to visit during the last week of summer school.

ADJOURNMENT TO A WORKSHOP
TO REVIEW SUGGESTED NEW
TEXTBOOKS FOR FOND DU LAC
HIGH SCHOOL COLLEGE GEOLOGY,
AP COMMUNICATIONS, AND AP
GOVERNMENT AND POLITICS FOR
THE 2017-18 SCHOOL YEAR AND TO
DISCUSS SUGGESTED REVISIONS
TO THE EMPLOYEE HANDBOOKS
FOR TEACHERS/PROFESSIONAL
EDUCATORS, THE EDUCATIONAL
SUPPORT PROFESSIONALS
ASSOCIATION, AND CUSTODIAL/
MAINTENANCE EMPLOYEES,
FOLLOWED BY AN EXECUTIVE
SESSION TO CONSIDER A STUDENT
EXPULSION AS PROVIDED FOR IN
WISCONSIN STATUTES 19.85(1)

(a) AND (f)

MOTON BY Breister, seconded Uselmann to adjourn the regular meeting and convene in a workshop to review suggested new textbooks for Fond du Lac High School College Geology, AP Communications, and AP Government and Politics for the 2017-18 school year and to discuss suggested revisions to the Employee Handbooks for Teachers/Professional Educators, the Educational Support Professionals Association, and Custodial/Maintenance

Employees, followed by an executive session to consider a student expulsion as provided for in Wisconsin Statutes 19.85(1)(a) and (f). MOTION CARRIED, ayes five, absent and not voting two (Hayes, Walk). The regular meeting adjourned at 5:49 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Jurgella at 5:59 p.m.

ROLL CALL

Members present: Breister, Jones, Strand, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Lewis, Simon, Williams, Hill.

REVIEW SUGGESTED NEW TEXTBOOKS FOR FOND DU LAC HIGH SCHOOL COLLEGE GEOLOGY, AP COMMUNICATIONS, AND AP GOVERNMENT AND POLITICS FOR THE 2017-18 SCHOOL YEAR

High school teachers Lisa Steinacker, James Prosser, and Patrick Ostrowski shared details about the suggested new textbooks for College Geology, AP Communications, and AP Government and Politics.

DISCUSS SUGGESTED REVISIONS TO EMPLOYEE HANDBOOKS FOR TEACHERS/PROFESSIONAL EDUCATORS, THE EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION, AND CUSTODIAL/ MAINTENANCE EMPLOYEES

The Board discussed suggested revisions to the employee handbooks for Teachers/Professional Educators, the Educational Support Professionals Association, and Custodial/Maintenance employees.

ADJOURNMENT TO AN EXECUTIVE SESSION TO CONSIDER A STUDENT EXPULSION AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(a) AND (f)

MOTION BY Breister, seconded Jones the Board of Education adjourn the workshop and convene in an executive session to consider a student expulsion as provided for in Wisconsin Statutes 19.85(1)(a) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes five, absent and not voting two (Hayes, Walk). The workshop adjourned at 6:24 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Jurgella at 6:26 p.m.

ROLL CALL

Members present: Breister, Jones, Strand, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Lewis, Hill.

CONSIDER A STUDENT EXPULSION

The Board considered a student expulsion.

As a result of a hearing conducted on May 30, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Breister, seconded Jurgella that the Proposed Order of Mr. Endejan for *Student Expulsion #12, Woodworth Middle School, 2016-17* be approved subject to the following modification:

That the expulsion order is immediately stayed pending the results of Sebastian Lobajeski's Referral for Special Education and Related Services. If Sebastian is identified as a student with a disability and the District's M-Team determines that the conduct leading to this expulsion order was a manifestation of that disability, the expulsion order shall be void. If, however, Sebastian is not identified as a student with a disability, or if he is identified as a student with a disability but the District's M-Team determines that the conduct leading to this expulsion order was not a manifestation of that disability, the expulsion order shall then take immediate effect.

MOTION CARRIED, ayes four, abstaining one (Uselmann), absent and not voting two (Hayes, Walk).

ADJOURNMENT

MOTION BY Uselmann, seconded Breister the Board of Education adjourn the executive session. MOTION CARRIED, ayes five, absent and not voting two (Hayes, Walk). The executive session adjourned at 6:40 p.m.

Dr. Susan M. Jones, Acting Secretary